

*Guiding students through the*

# LEADERS TRACK MENTORSHIP PROGRAM

at the UConn School of Pharmacy

In the rapidly changing and increasingly complex environment of health care, the pharmacy profession seeks to identify the leaders of tomorrow. The UConn School of Pharmacy strives to identify and distinguish pharmacy leaders prior to graduation to prepare them to be health care leaders. The Pharmacy LEADERS Track expands the breadth and depth of their education with experiences and opportunities through the LEADERS Track Mentorship Program.

This mentoring experience is offered to current pharmacy students in the LEADERS Track program. Mentoring gives students first-hand insight into the path to leadership and exposes them to the opportunities and challenges within the field of pharmacy.

By working one-on-one with leading pharmacy practitioners, students build a strong support network and foundation for their careers. We are seeking mentors interested in volunteering their time to guide and educate these students.

## FAQs

### What are the program's objectives?

The primary goal is to expose students to real-life experiences and the leadership track taken

by mentors who work in a variety of practice and business settings in pharmacy. The program also gives the student the opportunity to develop a one-on-one relationship with practicing leaders in the pharmacy profession.

### How much time is required of mentors?

Mentors are asked to dedicate at least two hours a month to working with their mentee. The mentor and mentee should agree upon the best method of communication (phone, Skype, email, etc.). Additional time, such as attending events planned by LEADERS Track faculty and alumni relations officers, is optional.

Regular correspondence will be sent to mentors from faculty and alumni relations officers so that mentors are aware of current LEADERS Track activities that can help to frame potential mentee conversations. Faculty and alumni relations officers will coordinate informal check-ins with mentors and mentees about the progress of their interactions. Formal check-ins will be organized on a semester basis.

### Do I need to be a registered preceptor to participate in the mentorship program?

No special registration is required to become a mentor.

### Do I need to be an alumnus/alumna of the University of Connecticut School of Pharmacy?

No. We do not require mentors to be UConn alumni.

### Can a mentor work with more than one student a semester?

We prefer that each mentor is only assigned one student to ensure that adequate time is spent with each mentee.

### What kind of interactions are appropriate for the mentor and mentee?

#### Suitable interactions include:

- Telephone conversations/video conference
- Email correspondence

#### If geographic location of the mentor and mentee allows:

- Shadowing mentor at work
- Attending meetings with mentor, including board meetings, committee meetings, or professional conferences
- Pharmacy-related lunch or dinner meetings
- Touring mentor's workplace